

MISSOURI DEPARTMENT OF PUBLIC SAFETY STRATEGIC PLAN FOR 2006

BACKGROUND

Events of the 21st century have intensified and broadened the role of the Missouri Department of Public Safety (DPS). Terrorism, natural disasters, manmade hazards, sophisticated technology crimes, increased boating and vehicular traffic, decreases in state revenues and Federal grant funding, activated National Guard units supporting the global war on terrorism, and an aging military veteran population are but a few of the many challenges the Department must be prepared for.

The Missouri Department of Public Safety is comprised of the Office of Homeland Security, and the divisions of the Missouri State Highway Patrol, Missouri State Water Patrol, State Emergency Management Agency, Missouri National Guard – Office of the Adjutant General, Division of Fire Safety, Capitol Police, Division of Alcohol and Tobacco Control, Missouri Veterans Commission, and Missouri Gaming Commission.

This document serves to identify the department-level strategic vision, mission, values, and desired outcomes from which the Department of Public Safety Division Directors will formulate strategies and performance measures for meeting these challenges.

VISION: A safe and secure Missouri for all citizens and visitors.

MISSION: The Department of Public Safety coordinates with public and private entities to assist with crime prevention and investigation; protect against threats of terror; ensure public safety; and provide emergency response, care, and recovery assistance.

VALUES: The Department of Public Safety believes the following values are essential to accomplishing our mission.

- **RESPONSIBILITY** – We must be accountable, judicious, efficient, and trustworthy, always implementing sound judgment.
- **INTEGRITY** – Our every action must be above reproach, with us being honest and acting ethically in all of our decisions.
- **PROFESSIONALISM** – We are committed to providing the highest quality of service in the most courteous manner.
- **FAIRNESS** – We value diversity in our workplace and society and strive to treat everyone fairly and objectively, while upholding all constitutional rights.
- **COMPASSION** – We are concerned about the well being of the people we serve, as well as our employees.
- **DEDICATION** – We have a never-ending commitment to fulfilling our mission and carrying out our vision.

DESIRED OUTCOMES

- 1. Mitigated threat of terrorism in Missouri**
- 2. Increased efforts to reduce preventable injuries and fatalities**
- 3. Interoperable communication for law enforcement and emergency services**
- 4. Increased crime prevention and reduction support**
- 5. Increased ability to solve crime**
- 6. Improved quality, efficiency, and economy of service**
- 7. Improved ability to respond and provide recovery from all “hazard events”**

Due to the varied and specific missions of the DPS divisions, not every division will meet every desired outcome within the department strategic plan. Instead, each division will tailor its strategic plan to reflect specific objectives and performance measures that accomplish the departmental desired outcomes that pertain to the division’s unique mission.

The following divisions have rewritten their strategic plans incorporating themselves into the department strategic plan: Missouri Water Patrol, Division of Fire Safety, Missouri National Guard, Capital Police, State Emergency Management Agency, and Division of Alcohol and Tobacco Control. Copies of their newly adopted strategic plans are attached.

The Missouri State Highway Patrol had just recently adopted a new strategic plan in January 2005. The Patrol developed a document defining how its objectives supports desired outcomes of the department plan. A copy of this document and the Patrol’s strategic plan is attached.

The Missouri Veterans Commission has actively participated in the development of the department strategic plan and is currently revising its strategic plan to align with the department strategic plan. A copy of their interim 2003 strategic plan is attached.

ACHIEVEMENTS OF 2005

The Department of Public Safety is reporting the following progress of its divisions in achieving changes and accomplishments requested by Governor Blunt.

- The new methamphetamine legislation has already shown dramatic decreases in the number of clandestine methamphetamine laboratories.

- Homeland Security responsibilities have been integrated into the Department of Public Safety. Director James is the Governor's Advisor for Homeland Security and the new Homeland Security Coordinator is Paul Fennewald. This elevates the commitment to homeland security to a cabinet level official and gives Missouri's homeland security efforts unprecedented guidance and direction.
- The Homeland Security Advisory Council (HSAC) has been established and is meeting on a monthly basis. They have enacted several initiatives, including interoperability of communications, National Incident Management System (NIMS) compliance, and regionalization plans. These regionalization plans include the development of a system to review and approve future grant fund requests to ensure the most effective use of these monies. Of the current homeland security grants the Advisory Council has approved two major initiatives. The first is the purchase and placement of more than one hundred twenty live-scan fingerprint machines in sheriff and police departments across the state of Missouri. This will enable local officers to immediately identify subjects through automated fingerprint databases. The second initiative is for the interoperability of communications. The Advisory Council approved the expenditure of four million dollars for two communication switches, with the first being located in Independence, Missouri and the second one to be located in the St. Louis area. These switches are a dramatic step in developing interoperable communications throughout the state. In addition, the Council approved six million dollars to be used to replace old portable and mobile radios, which are not interoperable, with ones, which meet specific interoperable specifications.
- The Department of Public Safety Divisions and the Homeland Security Advisory Council have been diligent in relaying important safety issues through the press and public information channels.
- A Homeland Security State Exercise Coordinating Group has been established as a subcommittee of the Homeland Security Advisory Committee. This group will oversee and coordinate emergency response exercises from many disciplines to make sure all involved parties are participating. The group includes state, regional, and local entities.
- The Department of Public Safety divisions have been reviewing earthquake preparedness plans and are developing an Earthquake Annex to the State Emergency Operations Plan to ensure the State's readiness to respond in case of a catastrophic earthquake. The department is coordinating with other state agencies, local partners, and Federal agencies to make sure every effort is made to have the most comprehensive response plans.

- The Department of Public Safety has established the Missouri Information Analysis Center (MIAC), which serves as the state's information and intelligence fusion center, which is a priority of the U.S. Department of Homeland Security (DHS). We are utilizing the present Missouri State Highway Patrol Intelligence Unit as the nucleus for this center and will be adding information analysts from other state agencies as well as contract intelligence analysts using DHS grant funding. The goal is to grow this function to a twenty-four-hour operation center as personnel are added. A MIAC executive board has been developed which includes representatives from the Kansas City and St. Louis Terrorism Early Warning Groups (TEWGs), the Federal Joint Terrorism Task Forces (JTTF), U.S. Attorney Offices, local and county police and fire, Mid-States Organized Crime Information Center (MOCIC), Highway Patrol, Department of Corrections, Department of Health and Senior Services, and the Office of Homeland Security to ensure comprehensive information gathering and dissemination to all public safety personnel in the State of Missouri and the public.